

### **Amendments to the Claims:**

This listing of claims will replace all prior versions, and listings of claims in the application:

### **Listing of Claims:**

1. (Currently Amended) A method for providing salary data to a self designated survey group, comprising the steps of:

establishing a salary survey service on a server for storing and accessing salary data;

accepting memberships from a plurality of members to the salary survey service;

storing the salary data from at least a portion of the members in a database associated with the server;

aging said salary data for at least a portion of said stored salary data;

grouping a portion of the plurality members into survey group designated by the portion of the plurality of members;

generating a salary survey for the survey group using the stored salary data provided by members of the survey group; and

providing access via an Internet to the salary survey.

2. (Original) The method of Claim 1, wherein members of the survey group

are from at least one of a same industry, revenue size, profession, or geographic region.

3. (Original) The method of Claim 1, wherein the plurality of members to the salary service comprise companies.

4. (Original) The method of Claim 1, wherein the plurality of members to the salary service comprise individuals.

5. (Original) The method of Claim 1, wherein the plurality of members to the salary service comprise trade associations.

6. (Original) The method of Claim 1, wherein the step of accepting memberships comprises accepting contributor memberships and subscriber memberships.

7. (Original) The method of Claim 1, wherein the step of grouping further includes the step of receiving designations indicating the members to be included in the survey group.

8. (Original) The method of Claim 1, wherein the step of generating further includes the step of receiving parameters defining information to be presented by the salary survey.

9. (Original) The method of Claim 1, wherein the step of providing access further comprises the step of providing access to only members of the survey group.

10. (Original) The method of Claim 1, wherein the step of providing access further comprises the step of providing access to the plurality of members of the salary survey service.

11. (Original) The method of Claim 1, wherein the salary data relates to predetermined job positions.

12. (Currently Amended) A method for providing salary data to a survey group, comprising the steps of:

establishing a salary survey service on a server for storing and accessing salary data;

accepting salary data ~~contributor memberships and subscriber memberships~~ from a plurality of participants ~~members~~ to the salary survey service;

storing the salary data from the participants ~~contributor members~~ in a database associated with the server;

receiving designations from the participants indicating the ~~members~~ particular participants to be included in ~~the~~ a survey group;

grouping a portion of the participants ~~plurality members~~ into the survey group designated by a portion of the plurality of participants ~~contributor members~~;

receiving parameters defining information to be presented by the salary survey;

providing participants with the ability to select particular job titles which are surveyed;

generating a salary survey for the survey group using the stored salary data provided by members of the survey group; and

providing access via an Internet to the salary survey.

13. (Original) The method of Claim 12, wherein members of the survey group are from at least one of a same industry, revenue size, profession, or geographic region.

14. (Original) The method of Claim 12, wherein the plurality of members to the salary service comprise companies.

15. (Original) The method of Claim 12, wherein the plurality of members to the salary service comprise individuals.

16. (Original) The method of Claim 12, wherein the plurality of members to the salary service comprise trade associations.

17. (Original) The method of Claim 12, wherein the step of providing access further comprises the step of providing access to only members of the survey group.

18. (Original) The method of Claim 12, wherein the step of providing access further comprises the step of providing access to the plurality of members of the salary survey service.

19. (Original) The method of Claim 12, wherein the salary data relates to predetermined job positions.

20. (Currently Amended) A system for providing survey data to participants ~~of for members of~~ a survey group via an Internet, comprising:

a database for storing salary data; and

a server providing access to the Internet, said server configured to:

accept salary data ~~memberships~~ from ~~members~~ to participants of a salary

survey service;

store the salary data received from at least a portion of the  
~~members~~ participants in the database;

aging said salary data for at least a portion of said stored salary data;

group a portion of the plurality of participants ~~members~~ into a survey group  
designated by the portion of the plurality of participants; ~~members~~

generate a salary survey for participants ~~members~~ of the survey group using the  
stored salary data provided by the participants ~~members~~ of the survey group; and  
provide access to the salary survey via the Internet.

21. (Currently Amended) The A system of according to Claim 20, wherein  
participants ~~members~~ of the survey group are from at least one of a same industry, revenue  
size, profession, or geographic region.

22. (Currently Amended) The A system of according to Claim 20, wherein  
the plurality of participants ~~members~~ to the salary service comprise companies.

23. (Currently Amended) The A system of according to Claim 20, wherein  
the plurality of participants ~~members~~ to the salary service comprise individuals.

24. (Currently Amended) The A system ~~of~~ according to Claim 20, wherein the plurality of participants ~~members~~ to the salary service comprise trade associations.

25. (Currently Amended) The A system ~~of~~ according to Claim 20, wherein ~~said participants~~ comprise contributing ~~memberships~~ members and subscriber ~~memberships~~ members.

26. (Currently Amended) The A system ~~of~~ according to Claim 20, wherein the server is further configured to receive designations indicating the participants ~~members~~ to be included in the survey group.

27. (Currently Amended) The A system ~~of~~ according to Claim 20, wherein the server is further configured to receive parameters defining information to be presented by the salary survey.

28. (Currently Amended) The system ~~of~~ according to Claim 20, wherein the server is further configured to provide access to only participants ~~members~~ of the survey group.

29. (Currently Amended) The system ~~of~~ according to Claim 1, wherein the

server is further configured to provide access to the plurality of participants ~~members~~ of the salary survey service.

30. (Currently Amended) The system of according to Claim 1, wherein the salary data is related to predetermined job positions.

31. (New) A method according to Claim 1 wherein said salary data is aged by an annual growth rate.